



manufacturing partner
to innovators



SMT Operator

Company:	SMTC Corporation	Location:	Fremont, CA
Department:	Production	Reports:	Production Supervisor

Company Overview:

SMTC is a global Electronics Manufacturing Services (EMS) provider with over 25 years of experience working in partnership with Original Equipment Manufacturers (OEMs) in computer, industrial, communications, consumer, medical and renewable energy markets.

- **SMTC** has 4 manufacturing / technology centers worldwide, approximately 550,000 square feet of capacity, and more than 40 manufacturing and assembly lines. Our global footprint includes operations in Canada and the United States and low cost/higher volume manufacturing in Mexico and China.
- **Our customers are the heart of our business.** We go to great lengths to build strong, synergistic relationships with our customers and business partners worldwide. That's why so many SMTC customers have been with us for more than 7 years, and some for more than 15 years.
- **Our services, processes and capabilities deliver customer value.** SMTC provides global end-to-end solutions including design, new product introduction, manufacturing, supply chain management, and after-sales services for the whole product lifecycle.
- **Our people make it happen.** SMTC employees are responsive, results-oriented professionals with a track record for innovative, flexible solutions focused on customer needs. Our expertise in quality, technology and supply chain management offers customers a distinct competitive advantage.

SMTC common shares are listed on the NASDAQ under symbol SMTX. SMTC exchangeable shares are listed on the Toronto Stock Exchange under symbol SMX.

Position Overview: The Surface Mount (SM) Line Machine Operator's main function is to operate the surface mount line equipment and to perform surface mount line equipment setups and preparations.

Key Responsibilities:

- The SM Line Machine Operator shall follow all related work instructions, achieve quality goals and production targets and follow all safety guidelines and regulations.

- Perform the following functions according to the product binder and related work instructions:
 - Transfer Conveyors
 - Screen Printer
 - SM Machines
 - Reflow Oven
 - Component setups, and teardown: Cassette Feeder, Tray Feeders, Hand Placed Components
- Communications – Report to your Team Leader/Supervisor and/or Manager and inform support team members on all problems and issues at all times.
- Follow and understand related process, procedures and work instructions or Product Binders.
- Knowledge of IPC specifications related to SM assembly. Ensure quality meets or exceeds quality requirements.
- Line and Equipment maintenance – Perform basic daily cleaning of machine surfaces, scrap bins and surrounding SM production areas.
- Line Performance/Targets – Meet or exceed production set targets.

Required Qualifications and Experience:

- Experience in surface mount assembly equipment setup and operations. NPI or prototype experience is preferred
- Ability to read and understand instructions and procedures.
- Good communication skills, organizational skills and problem solving skills.
- Good attitude, interpersonal skills and safety oriented.
- A minimum of 3-5 years of surface mount operation experience in an electronics manufacturing environment
- Good manual dexterity.
- Ability to handle or lift up to 35 lbs when required.
- Ability to stand on your feet 80% of the time.
- Preferred NPI or quick turn experience

APPLICATION PROCESS: All applicants interested in this career opportunity should send their cover letter and resume to corporatehr@smtc.com and quote the position title in the subject line.

Please note that only those applicants selected for an interview will be contacted directly.